



ABOUT ZIPPMAT

ZippMat is one of India's fastest-growing integrated supply chain companies, transforming how businesses procure and manage a wide range of industrial materials. We simplify sourcing across both core and complex categories — from standard construction inputs to high-spec industrial supplies.

Our product portfolio includes **TMT bars, GGBS, fly ash, cement, bitumen, RMC, AAC blocks, lubricants, industrial oils**, as well as **MROs, safety gear and PPE, tools and tackles, wires and cables, fasteners, material handling systems, and storage solutions**.

We serve customers across a diverse set of industries — including **construction, infrastructure, engineering, automotive and EV, aerospace and defence, metal fabrication, casting and forging, plastics and injection moulding, and consumer electronics**.

At the heart of our offering is a **tech-enabled B2B marketplace + fulfilment platform** that solves key pain points around project delays, high procurement costs, and working capital inefficiencies. Customers benefit from:

- Real-time visibility on orders and delivery
- 100% compliant fulfilment with reduced TAT
- Credit access and intelligent risk underwriting

Our proprietary **supply chain operating system** integrates supplier onboarding, credit risk, procurement workflows, logistics, and finance — with automation, external partner portals, and real-time communication built in. This allows us to deliver not just materials, but **execution certainty**.

Since our founding in 2021, we've fulfilled over **₹500 Cr worth of orders**, completed **10,000+ deliveries**, and built a trusted supplier base of **500+ partners**, serving customers pan-India. Backed by top-tier investors like **Z47 (formerly Matrix Partners), Zephyr Peacock, and HDFC**, we're building the future of how India moves material.

Join us as we reshape Bharat's supply chains — making them faster, smarter, and more resilient.

ZippMat Private Limited
CIN: U46632MH2021PTC364119

Registered Office:
91 Springboard, 74/II, "C" Cross Road, Opp Gate no 2, SEEPZ, Andheri East, Mumbai – 400 093

Corporate Office:
333, 14 Main Road, 6 'A' Cross, RMV Extension, Sadashivanagar, Bengaluru – 560 080

✉ contact@zippmat.com

🌐 www.zippmat.com





Job Description:

Designation	Senior Software Engineer
Team/Function	Engineering
Location	Bangalore
Reporting Manager	Director of Engineering
Industry type	Supply Chain
Employment Type	Full-time Employee
Qualification Education	B.E. / B.Tech. / MCA / MSc - Preferably in Computer Science or related fields
Required Experience	3-4 years

Role Description:

We're looking for a **high agency full-stack engineer** who can balance strong individual contribution with team-level impact by taking ownership of business-critical features and help drive the day-to-day execution of our engineering team. You'll work closely with the Head of Engineering and act as a key contributor while stepping into a leadership path.

The role is ideal for someone ready to:

- ✧ Stay hands-on with code and ship robust, scalable features
- ✧ Guide design and architecture decisions
- ✧ Unblock other engineers and own sprint planning where needed
- ✧ Ensure continuous delivery, maintain backlog hygiene, and uphold engineering standards

You'll play a critical role in **keeping the engine running**, while enabling senior leaders to focus on strategy, roadmap, and org scaling. This is an opportunity to grow into a tech leadership position, while solving real-world problems that sit at the intersection of supply chain, fintech and enterprise automation.

ZipMat Private Limited
CIN: U46632MH2021PTC364119

Registered Office:
91 Springboard, 74/II, "C" Cross Road, Opp Gate no 2, SEEPZ, Andheri East, Mumbai – 400 093

Corporate Office:
333, 14 Main Road, 6 'A' Cross, RMV Extension, Sadashivanagar, Bengaluru – 560 080

✉ contact@zippmat.com

 www.zippmat.com





Key Skills & Competencies:

Technical

- ✧ 3-4 years of experience as a full stack engineer (Python + Angular or similar)
- ✧ Strong foundation in data structures, algorithms, and system design
- ✧ Proficient with SQL and building performant queries
- ✧ Experience with RESTful APIs, backend frameworks (FastAPI/Django with ORM), and frontend architecture
- ✧ Familiarity with Git, AWS / GCP, CI/CD pipelines, modern development workflows

Execution & Ownership

- ✧ High ownership and reliability in delivery
- ✧ Bias for action - able to independently break down and drive features
- ✧ Comfortable navigating ambiguity and aligning technical work with business goals

Leadership & Communication

- ✧ Ability to guide junior developers and review code
- ✧ Clear communicator - written, verbal, and async
- ✧ Organized, with an eye on team velocity, backlog priorities, and blockers

Why Join Us?

- ✧ Be part of a high-agency, high-ownership engineering culture
- ✧ Work on hard real-world problems that are helping redefine supply chains in India
- ✧ Step into a leadership path while staying hands-on with code
- ✧ Competitive compensation with ESOPs - offering long-term ownership and upside

Apply now by sending us a mail on **hiring@zippmat.com** and be part of the ZippMat team that is reshaping supply-chain. Together, we can build a future of speed, reliability, and efficiency in the industry.

Website Link: <https://zippmat.com>

ZippMat Private Limited
CIN: U46632MH2021PTC364119

Registered Office:
91 Springboard, 74/II, "C" Cross Road, Opp Gate no 2, SEEPZ, Andheri East, Mumbai – 400 093

Corporate Office:
333, 14 Main Road, 6 'A' Cross, RMV Extension, Sadashivanagar, Bengaluru – 560 080

✉ contact@zippmat.com

 www.zippmat.com

